



# SECTOR BARGAINING IN THE CARE SECTOR: CHALLENGES FROM THE GROUND

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# FROM DUSTING SHELVES TO HELPING SOMEONE DIE...



# THE NUMBERS GAME

- \$23 an hour
- 97% in LDC, 90% in Aged Care, 70% in disability
- Over 2700 residential aged care homes and 845 providers
- 16,227 early learning services & only 66 providers operate more than 25 services
- 64% of LDC are for profit
- 150,000+ educators, 250,000+ aged care workers

# WHERE DOES ALL THE \$\$\$\$\$ GO?



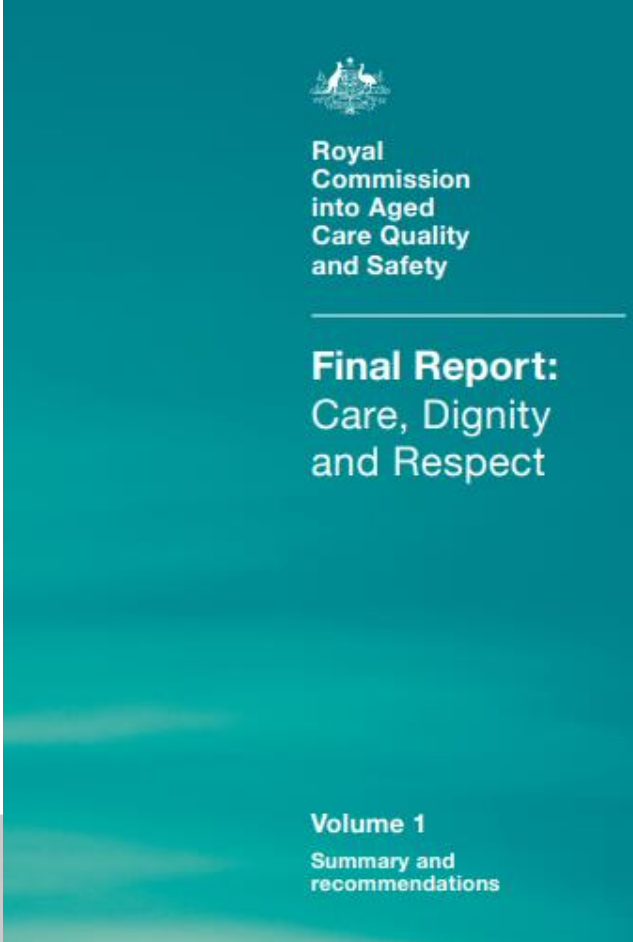
**BIG STEPS**  
VALUE OUR FUTURE


**UNITED WORKERS UNION**

## "Spitting off Cash"

**Where does all the money go in Australia's early learning sector?**

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**Royal Commission into Aged Care Quality and Safety**

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**Final Report:**  
Care, Dignity and Respect

**Volume 1**  
Summary and recommendations

# WHAT ENTERPRISE BARGAINING DO WE DO?





# Goodstart Board, we deserve:



**Fair Pay**



**More  
Non-contact Time**



**No more  
Under-the-roof ratios**



**More Sick Leave**

# SPECIAL MEASURES AS FAILURES? POLITICAL ROADBLOCKS?



# WHAT ARE THE SOLUTIONS?

1. The Government (funder) sits at the bargaining table
2. Better regulation, accountability and transparency of providers or public provision?
3. Real cultural change?
4. Sector bargaining/specific care sector bargaining